

**Course Title:**

**LEADERSHIP & TEAMWORKING  
IMO MODEL COURSE 1.39**

**COSTAMARE  
MARITIME  
TRAINING  
SERVICES S.A.**



**Duration:**

3 Days (09:30 – 17:00)

**Target Group(s):**

Masters, Chief engineers, engine and deck officers and office personnel

**Scope & Objectives:**

- Organization of crew, authority structure, responsibilities
- Cultural awareness, inherent traits, attitudes, behavior, cross-cultural communication
- Shipboard situation, informal social structures on board
- Human error, situation awareness, automation awareness, complacency, boredom
- Leadership and team-working
- Training, structured shipboard training programs
- International maritime conventions – SOLAS, MARPOL, STCW, MLC, – role of IMO, ILO
- Recommendations and national legislation
- Personnel assignment
- Human limitations
- Personal abilities
- Time and resource constraints
- Decision making and problem solving techniques
- Emergencies and crowd management

**Entry Requirements:**

- Seaman Book No and/or Passport No.
- Certificate of competency
- 2 Photos

**Gained Qualifications:**

- This course aims the participants to gain the experience in managing ship's crew under various conditions and contribute more effectively to the bridge and engine team.
- It is conducted by experienced in Leadership and Team-working Captains and Chief Engineers
- It is supported by our State of the Art Full Mission Bridge and Engine Simulators with some indicative life scenarios such as: Human error, Obtaining and maintaining situational awareness, Risk assessment, Engine, steering and electric failure, Collision, stranding/grounding, Leadership and team-working, Coordination

**Certification:**

Certificate of attendance "LEADERSHIP AND TEAMWORKING" IMO Model Course 1.39 as per STCW Table A-II/2 and A-III/2 (2010 Manila Amendments)

Course Approval by the Administrations of Malta, Liberia and the Marshall Islands.